

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION VAN DRIVER
SALARY SCHEDULE
2025-2026**

Step	Hourly Rate
1	17.03
2	17.47
3	17.94
4	18.36
5	18.80
6	19.27
7	19.70
8	20.14
9	20.61
10	21.05
11	21.49
12	21.95
13	22.39
14	22.83
15	23.27
16	23.72
17	24.16
18	24.60
19	25.04
20	25.48
21	25.92
22	26.37
23	26.82

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$17.50 per hour up to 40 hours
All Extra Non-Driving Work	\$17.50 per hour (wash buses, meetings, trash)
Bus Fueler	\$17.50 per hour
Seasonal Bus Washing Crew	\$15.00 per hour